



General Membership Meeting

Cascade Chapter—National Electrical Contractors Association

DATE: **TUES. NOV 8TH, 2016**

TIME: Cocktails: 5:30PM
Dinner: 6:15PM
Speaker: 7:00PM

LOCATION:

TULALIP RESORT CASINO

Orca Ballroom

10200 Quil Ceda Boulevard
Tulalip, WA 98271



WORKPLACE HARASSMENT AND DISCRIMINATION PREVENTION

Today’s workplace is a melting pot of cultures, religions and abilities. It is important to know what forms harassment and discrimination can take so that your business can avoid a costly and time-consuming claim. What’s the definition of harassment? What laws protect employees from discrimination in the workplace? Learn policies and procedures you should implement in order to keep a harassment or discrimination claim at bay.



BIOGRAPHY

Karen Galipeau Forner, *Founder/Manager K-Solutions Law*

Karen represents employers in the areas of workers’ compensation, workplace safety, administrative appeals and employment law. She is a frequent presenter at continuing legal education seminars and to employer groups.

Prior to K-Solutions Law, Karen worked representing employers as Senior Attorney at another Seattle area law firm for two and a half years. From 1993 – 2007 Karen worked at the Washington State Attorney General’s Office. She was the Program Advisor for the Industrial Insurance and Washington Industrial Safety and Health Act (WISHA) Discrimination Programs for more than ten years and the Program Advisor for the Workers’ Compensation Self-Insurance Program. Karen also litigated complex WISHA, Industrial Insurance, Third Party and Crime Victims Compensation Act cases.

RSVP ASAP! Contact the Chapter Email: ashleeb@necacascade.org Phone: 425-258-2644